



Bowling Centers Association of Wisconsin
Notice of the BCAW Annual Meeting

September 20, 2021

To: ALL BCAW Members

From: Yvonne C. Bennett, CAE

RE: BCAW Annual Meeting – October 4, 2021

BCAW has scheduled its 2021 Annual Meeting, for Monday, October 4, 2021 at 10:00am. We will be convening at the Red Lion Hotel Paper Valley in Appleton, WI.

Agenda topics include:

- Updates from BCAW President Erik Gialdella & Executive Director Yvonne Bennett
- Election of BCAW Board of Directors (Treasurer, Secretary and four directors)
Please see the enclosed BCAW Nominating Committee report.
- Bylaws amendment re: Government Affairs Committee
Please see the enclosed Bylaws Amendment Notice
- Open Forum – Questions & Answers

The meeting is scheduled to go until 11:30am. There is no charge to attend the BCAW Annual Meeting.

For those interested in attending the BCAW Awards Luncheon, Educational Seminars & Trade Show (11:45am – 4:30pm), there is a \$59 charge. Please register online at:
<https://www.bowlwi.com/product/bcaw-conference-and-tradeshaw/> .

We hope you will join us to learn more about the direction and programs of the BCAW. We exist to serve our mission to improve your bowling center's profitability. We invite you to participate in the discussions that will help lead us in the future.

ENCLOSURES:

- * BCAW Nominating Committee Report
- * Bylaws Amendment Notice



Bowling Centers Association of Wisconsin

August 26, 2021

To: ALL BCAW Members

From: The BCAW Board of Directors

RE: Amendment to the BCAW Bylaws

At the June 15, 2021 meeting of the BCAW Board of Directors the board unanimously approved the following:

Recommendation

“To add the Government Affairs Committee as a standing committee of the BCAW’s governance structure.”

Rationale for the Amendment

With the heightened emphasis on legislative and regulatory issues in Wisconsin, we have recognized the need to become more active in government affairs. In December 2020 BCAW President Erik Gialdella appointed an ad hoc committee to provide guidance and direction to our efforts. Adding this committee to our governing documents institutionalizes the importance of government affairs to our association and members.

If approved, the following is how BCAW Bylaws Article X Committees will read (added verbiage is bold/italicized):

ARTICLE X **Committees**

Section 10.1. Standing Committees. The Association will have the following standing committees: Appeals, Finance and Budget, ***Government Affairs***, High School Bowling Club, Middle School Bowling Club, and Nominating. Except as otherwise provided herein, the President shall promptly, after the annual meeting each year, appoint the Chairperson and members of such standing committees as this Bylaws authorize, who shall serve from the annual meeting to the next annual meeting, and may be reappointed.

- (a) Duties. Except as otherwise provided herein, the duties of any standing committee having a counterpart in the BPAA Bylaws, shall be the same as specified therein for the counterpart, as and to the extent applicable in the membership territory of this Association. The duties of any other standing committee shall be specified in the Bylaws.
- (b) Appeals Committee. If and so long as this Association is recognized by BPAA as a qualified State Association, an Appeals Committee shall be one of its standing committees. At the annual meeting each year, the President with the approval of the board of Directors shall appoint its members and designate its chairman.

There shall be at least five members of the committee, who shall be representatives of Regular Members of the Association in good standing.

- (c) Finance and Budget Committee. Provides oversight of the Association's annual budget process; reviews financial reports on a quarterly basis; and makes recommendations to the Board of Directors regarding the annual budget and any special requests for funding that may be received outside of the normal annual budget process.
- (d) *Government Affairs Committee. Provides guidance and direction relative to legislative and regulatory issues facing bowling center owners in Wisconsin; participates in grassroots activity involving local legislators and state government officials in concert with the BCAW Executive Director and lobbyist/consultant retained by BCAW.*
- (e) High School Bowling Club. Establishes policies and rules for the Association's High School Bowling Club (HSBC) and conducts the annual High School Bowling Club State Championship Tournament. Serves as the review and appeals body for protests and grievances. The HSBC Committee is to be comprised of four Regular Members of the Association in good standing, plus the Executive Director or their designee.
- (f) Middle School Bowling Club. Establishes policies and rules for the Association's Middle School Bowling Club (MSBC) and conducts the annual Middle School Bowling Club State Championship Tournament. Serves as the review and appeals body for protests and grievances. The MSBC Committee is to be comprised of two Regular Members of the Association in good standing, plus the Executive Director or their designee.
- (g) Nominating Committee. Responsible for providing a slate of qualified candidates for the elected positions on the Board of Directors to include the four Officer positions. The Nominating Committee chair shall be the most recent immediate Past President, who will seek and appoint up to four additional committee members. All members of this committee must be Regular Members of the Association in good standing.

Codification of BCAW Bylaws

In addition to the above amendment, BCAW will be codifying our bylaws to meet the requirements set under the current BPAA Bylaws (6/21/21) under Article 2: Membership. (No approval from the BCAW membership is required.)



Bowling Centers Association of Wisconsin

September 20, 2021

To: ALL BCAW Members

From: BCAW Nominating Committee

RE: Slate of Nominees for the 2022 BCAW Board of Directors

In accordance with the BCAW by-laws and policies, the BCAW Nominating Committee was convened by BCAW Past President Steve Cieslewicz (Whitetail Lanes). Joining him on the committee were Jill Groshek, Willow Creek Lanes – Green Bay; Bill Hilbert, Lakeshore Lanes – Sheboygan; Dean Tschurwald, Doggers Bar & Lane – Wautoma and Dick Zierke, Pla-Mor Lanes – La Crosse.

In advance of the September 8, 2021 committee meeting, candidates were solicited by BCAW Executive Director Yvonne Bennett. Announcements went out by email, in the BCAW Newsletter and were posted on the BCAW website and Facebook page.

All BCAW members in good standing are eligible to serve on the BCAW Board. All positions are for a two-year term. In order to be considered, volunteers were required to complete the BCAW Board Candidate Profile form and submit it to the BCAW Office no later than August 27, 2021. All were received on or before August 27, 2021.

Based on the candidate profile forms received and interest expressed, the BCAW Nominating Committee is recommending the following slate of candidates for election by the members present at the BCAW Annual Meeting being held in Appleton, WI on October 4, 2021:

Treasurer	David Bardon – Bardon Bowling Centers, Elkhart Lake
Secretary	Diane Mallow – Watertown Bowl, Watertown
Directors (5 – 8)	Mary Conklin – Spartan Bowl, McFarland
	Dale Elliott – Dale's Weston Lanes, Schofield
	Matt Orvis – The Ashwaubenon Bowling Alley, Green Bay
	Pete Riopelle – Village Bowl, Menomonee Falls

Nominations from the floor will be permitted. Anyone interested in running from the floor is encouraged to read the attached BCAW Board of Directors Description on the reverse side of this notice.

Respectfully submitted,

BCAW Nominating Committee
Steve Cieslewicz, Chair
Jill Groshek, Member
Bill Hilbert, Member
Dean Tschurwald, Member
Dick Zierke, Member



BCAW Board of Directors Description and Candidate Profile Form

Volunteer Leaders

The Board of Directors (BOD) is the governing body of BCAW and has the ultimate policy and fiscal responsibilities of the organization. The Board is elected by the membership to provide vision, leadership and oversight of the organization. Directors are expected to be fully engaged in the organization and attend all BOD meetings and Association events. BCAW does reimburse mileage for board members to attend assigned BCAW events that they would otherwise not attend. Through BPAA, BCAW provides Directors and Officers Liability insurance policy to cover any potential exposure the organization or officers may have.

- **Primary Functions of the Board**

Directors should know the “big picture” of the Board’s major functions. Most organizations rely on the Board to fulfill five fundamental roles. (These roles vary significantly from the functions of the executive director and staff.)

- **Governance**

Through the authority granted in the articles of incorporation and bylaws, the Board is responsible for governing the organization. Governance is a broad oversight and is not considered a function of management or administration (staff roles.)

- **Policy and Position Development**

The Board reviews and develops policy and positions that will guide the organization and its stakeholders. *Policies* are adopted for the recurring and critical issues that arise, in the form of a motion, to guide future boards and staff. *Positions* tend to relate to governmental or industry platforms.

- **Visionary**

The Board sets the course for the organization well into the future. Directors should think beyond their term in order to guide the organization and the industry it represents. Evidence of being visionary is a reliance on the strategic plan, including a clear mission and vision as well as promoting the organization’s image.

- **Fiduciary**

The Board has responsibility for the finances and resources of the organization. Ensure legal and ethical integrity and maintain accountability.

- **Recruitment**

Each member of the Board is responsible for actively seeking and recruiting new members to the association.

- **Meetings**

The Board of Directors meet prior to the two meetings of the BCAW membership (typically in the summer and late fall), as well as by teleconference on an “as needed” basis. All board members are expected to participate in these meetings.

- **Term**

All positions on the board will be elected for a term of two years. Per the BCAW by-laws, the BCAW President may not be elected for more than two consecutive two-year terms. BCAW Past Presidents are deemed eligible to be elected as BCAW President for subsequent terms with a two year lapse in service as President.